

June 1, 2004

NSPS Update Note:

The Department of Defense (DoD) team will meet with union leadership on June 7, 2004, to discuss the design and regulatory process for the National Security Personnel System (NSPS). Following the recent strategic review of NSPS, the DoD created a new Program Executive Office, PEO-NSPS. That office will guide and oversee the design and implementation of the new civilian personnel system. The creation of this office was one of several recommendations approved by Secretary of Defense Donald Rumsfeld in mid-April. On May 24, the NSPS senior executive, Secretary of the Navy Gordon England, named Mary E. Lacey ([http://www.nswcdc.navy.mil/leadership\\_mary.html](http://www.nswcdc.navy.mil/leadership_mary.html)) as the program executive officer. She will take over from Mr. Pete Brown, the Interim PEO.

A key part of NSPS design and implementation is our dialogue with union representatives. We will begin that dialogue on June 7, 2004. We have invited the leaders of the 41 unions who represent portions of our workforce to a day-long meeting to be co-hosted by Mr. Charles Abell the Principal Deputy Under Secretary of Defense (Personnel and Readiness) and Mr. George Nesterchuk, Senior Advisor to the Director, Office of Personnel Management (OPM). Our NSPS design strategy also includes plans to seek input from DoD managers and employees as we work to finalize the NSPS design over the next few months.

In this first session with the unions, we plan to focus on what they see as a process that will get us to a set of draft regulations. We hope to create a framework for succeeding meetings, including how the unions would like to participate at each session and the manner in which their feedback and input can be obtained both during and after each session. We will also discuss what we see as the overall process with OPM to get to the draft regulations and then the formal statutory collaboration process once the draft regulations are released. This first meeting gives us an opportunity for dialogue and to set the stage for follow-on sessions leading up to release of the draft regulations. We will keep you informed, by posting information on this website and by providing periodic updates to DoD Leadership of our progress. As currently planned, we are working toward release of the draft NSPS regulations by late calendar year 2004.

Pete Brown  
Interim PEO